

YWCA GETTYSBURG & ADAMS COUNTY

YWCA MISSION

The YWCA Gettysburg & Adams County is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

POSITION

Sharks Assistant Swim Coach

POSITION OVERVIEW

The Sharks Assistant Swim Coach will be responsible for assisting with running the daily operations of the Sharks swim program and will report directly to the Sharks Head Swim Coach and Aquatics Director. The position requires that the assistant coaches' attend swim meets as requested, along with other activities and swim team functions upon the request of the Head Coach. The Sharks Assistant Coach will drive team growth and strive to retain existing swimmers while working under the guidelines of the YWCA mission statement and any other stated objectives

SUMMARY OF QUALIFICATIONS

- Must be at least 18 years of age
- Must have a high school diploma
- American Red Cross Safety Training for Coaches and/or Lifeguard Certification, including CPR, first aid, and AED preferred
- Ability to motivate athletes in a positive manner
- Demonstrated proficiency in teaching stroke development, stroke correction, and proper technique
- Excellent writing, listening, and verbal communications skills

JOB DUTIES

1. Must arrive before practices are scheduled to start.
2. Must dress appropriately; i.e. wear a conventional bathing suit, shirt, shorts, and wear shoes that prevent slipping on the pool deck.
3. Must show respect and courtesy to all YWCA staff, members, and others using YWCA facilities.
4. Must not use cell phone during practice time.
5. Must be willing to cover shifts for other coaches if needed.
6. Must maintain open communication with participants and their families.
7. Must attend all coaches' meetings.
8. Must attend swim meets as directed by the Sharks Head Coach.
9. Must coordinate coaching availability and schedule with the Sharks Head Coach.
10. Must be able to stand for long periods of time.
11. Must have knowledge of competitive strokes, drill, and skills from either experience or through certifications.
12. Must help each swimmer set individual goals.
13. Must keep all required certifications current.
14. Must perform other duties as assigned by Head Coach or Aquatics Director.

*Any violation of any item listed may result in a corrective action up to and including termination from employment *

I have read and understand the above job description and what is expected of me and the mission of the YWCA of Gettysburg and Adams County.

Employee Printed Name

Date

Employee Signature

Date