

# eliminating racism empowering women **ywca**

**Gettysburg & Adams County**

# WE'RE ON A MISSION TO EMPOWER YOU

**The YWCA Gettysburg & Adams County is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.**

I am quite honored and excited to be in this position as the YWCA of Gettysburg & Adams County continues to grow. We've all been through a lot over these past two years. With great joy and spirit, we look back on the past and head for the future.

In 2021, after our Bouncing Back Birthday Bash, we welcomed members back with Recreation Passes specially priced at \$9.09. The fundraising event celebrated 40 years at 909 Fairfield Road.

We're proud to have begun offering the Pennsylvania Pre-K Counts program at both of our Child Enrichment Program centers.

We successfully restarted Girls On The Run, an eight-week program that culminated with a 5-K run in May—a day when the pre-pandemic spirit was much

in evidence. The program is off and running again in 2022.

Our YWCA Aquatics program remains as strong as ever, surviving the darkest days of COVID. We also completed a significant upgrade of our pool's filtration system and greatly improved the flooring in the Aquatics locker room.

Did we mention that the popular Nearly New Sale returned to full-on, in-person status? It's a spring and fall event again, just like it used to be. Proceeds from this sale go to fund our many advocacy programs. The spring sale was a resounding success!

In the waning days of 2021, we noticed that the fitness center had started filling back up, that exercise classes were much more lively, and members and instructors were filtering back in.

We've still got a ways to go. But we're anxious to connect beyond the limitations of Wi-Fi through fully in-person offerings.

Throughout its long history, the YWCA has had many triumphs and challenges; this period is no different. We have always employed great people, and we are confident that the new Executive Director will continue this legacy.

**Judy Morley**  
Interim Executive  
Director



## MEET THE TEAM

The YWCA Gettysburg & Adams County depends on a team of more than 130 dedicated professionals.

**IAN LEVEE**  
Membership Director

"The YWCA has been at the heart of Adams County for the last 40 years. From its central location in the county, to its advocacy in the community, to its integration into the daily lives of our members, we work hard to be part of the lifeblood of Gettysburg & Adams County. Every day, our services benefit those around us. Joining the YWCA is an investment in your personal health, in your community, and in the programs that support our mission."

**NANCY LILLEY**  
Advocacy Director

"Participation in YWCA advocacy programs gives us the opportunity to discover the impacts of social injustice, identify ways to dismantle systemic issues, and connect with one another, all while lifting up our friends and neighbors."

**COTY SLOTHOUR**  
CEP Director

"Child care is not babysitting. It's a whole bunch of people partnering, trusting, caring, and educating each child and their family. We see families in relationships with a professional care provider in a nurturing environment that becomes, by design, a second home. Stop in to learn how your family can learn, play, and grow at the YWCA."

## WITH YOUR HELP, WE HAVE ACCOMPLISHED SO MUCH IN OUR COMMUNITY AND HONORED OUR MISSION.

- ✓ Continued to own and operate the county's largest daycare facility, our Child Enrichment Program, even through—and especially through—a pandemic
- ✓ Developed and offered a robust new Diversity, Equity, and Inclusion Program offering training for local organizations in ensuring a deep commitment to issues of racial and social justice
- ✓ Presented a short series of discussions facilitated by Dr. Scott Hancock on a broader and fully accurate story of the Civil War and the monuments here at Gettysburg
- ✓ Operated the region's go-to fitness and aquatics facility for the 40<sup>th</sup> consecutive year
- ✓ Honored the work of Dr. Martin Luther King, Jr. in a COVID-19-safe, yet profoundly successful manner

**LEARN MORE AT**  
**[YWCAGETTYSBURG.ORG](http://YWCAGETTYSBURG.ORG)**



### A BASHING SUCCESS!

In late September, the Bouncing Back Birthday Bash celebrated 40 years at 909 Fairfield Road. It also served as an important operational fundraiser as we began to emerge from the disruption and pain of COVID-19. The evening was successful on all levels and truly a night to remember.



### THE STARS SHONE BRIGHTLY AGAIN

Somehow it seemed that Dancing with the Local Stars had been gone for longer than one year. Its return was greeted with an extra helping of community enthusiasm, indoor COVID precautions notwithstanding. It was great to see the local stars upon the stage at the Majestic Theater, for the mutual benefit of the YWCA and the Adams County Arts Council. A tradition is reborn.

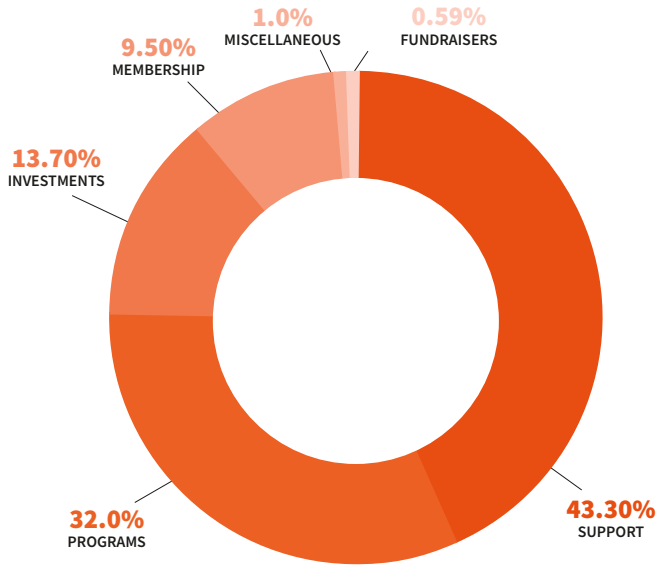


### CRITICAL RACE THEORY: WHAT'S REAL. WHAT'S TRUE. WHAT MATTERS.

Amid the current climate of debate and disinformation, we were proud to present Dr. Jennifer Bloomquist, Dean of Social Sciences and Interdisciplinary Programs at Gettysburg College, on "CRT 101: What Critical Race Theory Is and What it Isn't." Dr. Bloomquist shared a general overview of Critical Race Theory and the controversy over teaching it in public schools. The program, which included a question and answer period, explained the basic tenets of the theory and outlined CRT's 40 year history and evolution.

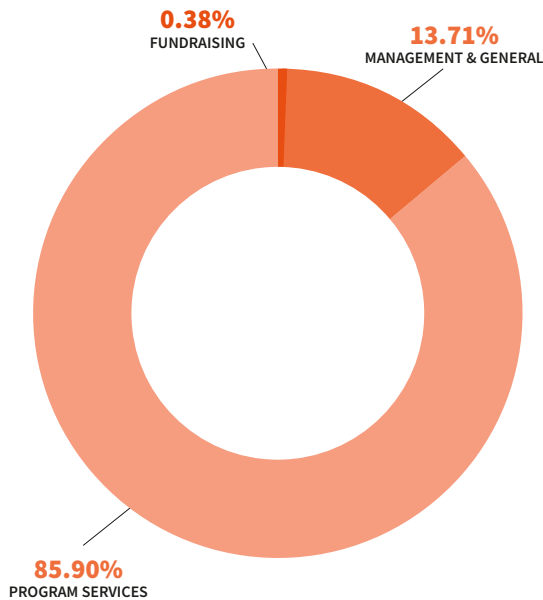
# JULY 2020 THROUGH JUNE 2021

## INCOME



INCOME	Amount	Percent
Support	\$2,087,841	43.30%
Membership	\$453,367	9.50%
Programs	\$1,540,157	32.0%
Fundraisers	\$28,871	0.59%
Investments	\$656,620	13.70%
Miscellaneous	\$46,048	1.0%
<b>TOTAL</b>	<b>\$4,812,904</b>	<b>100.00%</b>

## EXPENSES

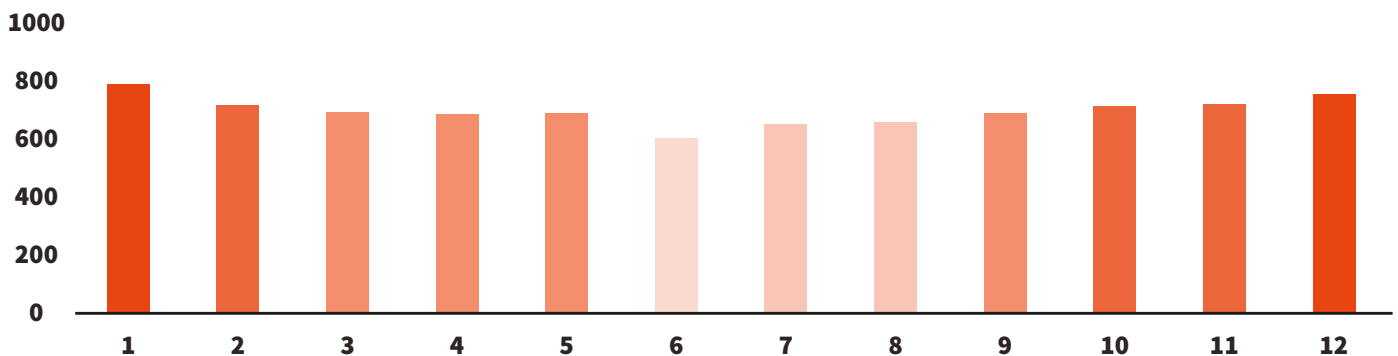


EXPENSES	Amount	Percent
Program Services	\$3,096,126	85.90%
Management & General	\$493,952	13.71%
Fundraising	\$13,898	0.38%
	\$3,603,976	
<b>NET INCOME</b>	<b>\$1,208,928</b>	<b>25.11%</b>

## STATEMENT OF CASH FLOW

Depreciation	\$264,809
Capital Investment	(\$27,841)
Restricted Investments	\$50,874
A/R, A/P & Deferrals	(\$429,841)
Financing Activities	\$320,025
<b>ANNUAL CASH FLOW</b>	<b>\$410,239</b>

## MEMBERSHIP TOTALS JULY 2020 TO JUNE 2021





# Reflecting on all we have accomplished together and **LOOKING AHEAD**

In the waning weeks of 2021, we began noticing that our fitness center was busier, classes were filling up, and swim lessons were selling out. Members old and new are now filtering in. The mood at 909 Fairfield Road is increasingly upbeat as we continue to emerge from the changes brought on by the pandemic. **We still have a long way to go.** We're excited, most notably, for the annual Martin Luther King Celebration to return to an in-person event, and for all of our mission-centric offerings to reconnect beyond the limitations of Wi-Fi.

## PLEASE JOIN US

During the past year, the inevitability of change has renewed the YWCA's focus on the path forward. Our leadership team remains hard at work meeting the growing need for critical services like high-quality child care, social justice advocacy, and health and wellness offerings. The YWCA is honored to be entrusted with providing these resources, and thanks to the support of an engaged Board of Directors, skilled staff, and generous donors, the YWCA continues to serve our community every single day.

The success we achieve as a community is only possible because of you, our faithful members and donors. When you choose to support the YWCA, you invest in yourself and your community. Annually, we serve nearly 2,000 members, 300 families through our Child Enrichment Programs, and hundreds more through programs and events.

### Get involved in any of the following ways:

- **Become a member**, bring a friend, and help us spread the word and further our mission.
- **Make a tax-deductible donation today.** Memberships and program fees cover just 86 percent of our operating expenses, meaning we rely on charitable contributions to fund the rest.
- **Sponsor a special event.** We invite you to participate in or volunteer at these events—from our annual Callie Awards to our CommUnity Spirit 10-Miler!

To learn more about ways to give, contact Alex Hayes, Fund Development Director, at [ahayes@ywcagettsburg.org](mailto:ahayes@ywcagettsburg.org) or 717-334-9171, ext. 116.

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