

## civil rights compliance parent awareness

Admissions the provisions of services and referrals of clients shall be made without regard to race, color, religious code, disability, ancestry, national origin, age, gender or sexual orientation.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternate service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Providers Name: YWCA Gettysburg & Adams County

909 Fairfield Road Gettysburg, PA 17325

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 223, Health & Welfare Building P.O. Box 2675 Harrisburg, PA 17105

U.S. Department of Health and Human Services Office for Civil Rights Suite 372, Public Ledger Bldg. 150 South Independence Mall West Philadelphia, PA 19106-9111 PA Human Relations Commission Harrisburg Regional Office 333 Market Streets, 8<sup>th</sup> Floor Harrisburg, PA 17101